

Modern Slavery Statement

Approved by the Board of Directors on 6 March 2024

1.0 Fiscal Year ended 31 December 2023:

This Statement is made pursuant to section 54 of the UK's Modern Slavery Act 2015 on behalf of CoStar Group, Inc. and its subsidiary companies including CoStar UK Limited, OnTheMarket Limited, Glaty Ltd, and Agents' Mutual Limited (collectively, "CoStar").

2.0 About us:

CoStar is a leading provider of online real estate marketplaces, information and analytics in the U.S. and U.K. based on the fact that we own and operate leading online marketplaces for commercial real estate and apartment listings in the U.S., based on the numbers of unique visitors and site visits per month; provide more information, analytics and marketing services than any of our competitors; offer the most comprehensive commercial real estate database available; and have the largest commercial real estate research department in the industry. We have created and compiled a standardized platform of information, analytics and online marketplace services where industry professionals and consumers of commercial real estate, including apartments, and the related business communities, can continuously interact and facilitate transactions by efficiently accessing and exchanging accurate and standardized real estate-related information. Our service offerings span all commercial property types, including office, retail, industrial, multifamily, land, mixed-use and hospitality. Through our Homes.com Network and our acquisition of OnTheMarket, we also offer online platforms that manage workflow and marketing for residential real estate agents and brokers and provide portals for homebuyers to view residential property listings.

3.0 Our policies on modern slavery and human trafficking:

CoStar is committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We are committed to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls, including our Supplier Code of Ethics and Business Conduct, to try to ensure that modern slavery and human trafficking is not taking place anywhere in our supply chains.

4.0 Due diligence and risk assessment:

Our supply chains are many and varied. Considering each of our business operations and their respective supply chains, we believe the following to be the areas of greatest potential risk:

- Contracted office maintenance staff (e.g. cleaning, building services, security);
- Suppliers and data providers located in developing countries; and

- Software and technology providers located in developing countries.

We include anti-slavery provisions in our purchase orders and our contracts with suppliers and work to identify and monitor the risk of slavery and human trafficking in our supply chain through our procurement process, including through our Supplier Code of Ethics and Business Conduct.

5.0 Training:

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, since 2021 training on human trafficking, a form of modern-day slavery affecting millions around the world, has been included in CoStar's annual suite of compliance training required of all employees. This training covers the importance and means of managing supply chain risk, especially in respect of businesses with international operations.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the CoStar's slavery and human trafficking statement for the financial year ending 31 December 2023. It was approved by the CoStar Group, Inc. Board of Directors on March 6th, 2024.

Michael Klein, Chairman of the Board

COSTAR GROUP, INC.

Date: 6 March 2024